

25X1A

REGULATION

CHANGE 1  
PERSONNEL

15 November 1954

## PERSONNEL POLICY

## AGENCY RELATIONS WITH STAFF PERSONNEL

## 1. GENERAL

The Assistant Director for Personnel shall be responsible for the development of personnel relations policy in respect to all Agency relations with and among all staff personnel, and for Agency-wide review and guidance in respect thereto. In particular, these responsibilities shall embrace such relations on the part of the Office of Training, the Medical Office and the Security Office with Agency staff personnel.

## 2. RESPONSIBILITIES

- a. Subject only to those medical and security recommendations set forth below, the Assistant Director for Personnel has overall Agency responsibility for determination as to the suitability of applicants for staff positions and staff personnel, as well as for the morale effect of internal organizational relations with such personnel.
- b. The Chief, Medical Staff is responsible for providing professional medical and psychiatric services pertinent to determinations as to physical and emotional suitability, and therapeutic determinations, as well as for providing the Assistant Director for Personnel with recommendations when appropriate and where indicated. Technical professional determinations by the Chief, Medical Staff may not be overridden without the express approval of the Director of Central Intelligence.
- c. The Director of Security is responsible for including in reports of security investigations information pertinent to the suitability of the individual being investigated, and for providing recommendations to the Assistant Director for Personnel, based upon the results of such investigations. Technical determinations of the Director of Security may not be overridden without the express approval of the Director of Central Intelligence.
- d. The Director of Training is responsible for conducting the Agency psychological testing programs, and for providing psychological evaluations exclusive of those contained within the medical program. Based upon the results of such services, he shall be responsible for furnishing recommendations as to suitability to the Assistant Director for Personnel. All employee psychological services, except for those contained within a psychiatric or medical program, shall be given technical guidance and monitorship by the Director of Training, and at headquarters shall be administered by him.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

/s/  
L. K. WHITEDeputy Director  
(Administration)

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